

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY, CALIFORNIA  
AND RECORD OF ACTION**

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JULY 8, 2003

FROM: **WALLY HILL**, County Administrative Officer  
County Administrative Office

SUBJECT: **AMENDMENTS TO EMPLOYMENT CONTRACTS AND NEW EMPLOYMENT CONTRACT  
WITH THE INLAND VALLEY DEVELOPMENT AGENCY (IVDA)**

RECOMMENDATION:

1. Approve amendments to employment contracts with the following IVDA employees:

96-1078 A-6	Martin F. Romeo	Chief Financial Officer
97-806 A-4	David Jenkins	Grounds Maintenance Employee II
98-618 A-5	Judith Rubio	Accountant II
98-619 A-7	David Delgado	Grounds Maintenance Employee I
00-362 A-3	Rene Hinojosa	Maintenance Supervisor
02-818 A-3	Joseph Brown	Facilities Maintenance Employee I
02-895 A-3	Richard Mora	Grounds Maintenance Employee I
02-896 A-3	Steve Gossman	Vehicle and Equipment Maintenance Employee

2. Approve employment contract with Natalie Vazquez to serve as Clerk II at a rate of \$11.00 per hour.

**BACKGROUND INFORMATION:** The Joint Exercise of Powers Agreement, dated February 12, 1990, created the IVDA. In order for the Agency to be operational, and based upon the relatively small number of employees, it was agreed to employ IVDA employees as third party contractors to the County of San Bernardino. As such, the employees receive those county benefits that apply to that employee and are paid through the County Payroll System. The Agency reimburses the Auditor/Controller for all costs associated with the Agency employees' payroll.

Recommendation 1 amends the individual contracts of IVDA employees' certain salary adjustments. If approved, these amendments will become effective June 28, 2003. All other terms and conditions of these employment contracts remain the same.

Recommendation 2 approves a contract with Natalie Vazquez to serve as Clerk II for the IVDA effective June 28, 2003.

**REVIEW BY OTHERS:** The IVDA Board approved this item on June 25, 2003. This item has been reviewed by County Counsel (Carol Greene, Deputy County Counsel) on June 26, 2003 and the County Administrative Office (Kathy Kubesh, Administrative Analyst) on June 30, 2003.

**FINANCIAL IMPACT:** These contract amendments will increase the annual salary costs by \$11,296. The annual salary cost for the new employment contract is \$22,968. The IVDA will reimburse the county for all costs associated with this item. There will be no cost to the county.

**SUPERVISORIAL DISTRICT(S):** 5<sup>th</sup>

**PRESENTER:** Wally Hill, County Administrative Officer, 387-5418

Record of Action of the Board of Supervisors

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